



How aQuire Meets California's Staff Training Requirements



Staff Orientation

Staff must have a minimum of 10 hours of job-related orientation training. Knowledge and performance must be demonstrated in all areas within the first 30 days of hire, including, but not limited to:

- The aging process and physical limitations and special needs of the elderly (2 hours)
- Importance and techniques of personal care services, including, but not limited to, bathing, grooming, dressing, feeding, toileting and universal precautions (3 hours)
- Resident rights
- Activities of daily living
- Policies and procedures regarding medications (2 hours)
- Psychosocial needs of the elderly, such as recreation, companionship, independence, etc.
- Recognizing signs and symptoms of dementia in individuals



Staff Continuing Training

Each employee is required to receive a minimum of 4 hours job-related continuing education per year.

- Over 120 hours of training is accessible to all enrollees.



Specialized Training in Dementia

Staff must complete 6 hours of training within 30 days of hire.

- 23 hours dedicated to Alzheimer's and Memory Care. aQuire courses exceed specialized orientation requirements.



Medication Training

- Meets the requirement for RCFE staff in California.



First Aid Training

- Meets the requirement for RCFE staff in California.